Marine Gelcoat Correction & Ceramic Coating Technician

Premier Custom Ceramic Coating

Location: Snohomish
Employment: Full-time (Monday-Friday 8:30-5:00)
Compensation: Competitive hourly pay based on experience ($25-$30) with opportunities for skill-based increases and performance bonuses.

Build a Specialized Skill. Take Pride in Exceptional Results.

Premier Custom Ceramic Coating specializes in professional boat detailing, gelcoat correction, oxidation removal, polishing, surface preparation, and marine ceramic coating.

We work on premium recreational boats and take pride in restoring and protecting their appearance. Our customers expect exceptional finishes, and we are looking for dependable, detail-oriented people who want to develop their skills and take pride in their work.

This is an opportunity to learn a specialized trade, not simply wash boats.*

What You'll Do

- Perform oxidation removal, buffing, polishing, and gelcoat correction.
- Prepare boat surfaces for professional ceramic coating.
- Operate professional detailing equipment.
- Work with a team to complete jobs efficiently without sacrificing quality.
- Learn and follow our established methods and procedures.

Who We're Looking For

We value attitude, reliability, coach-ability, and pride in workmanship.

The ideal candidate:

- Takes pride in doing work correctly.
- Has good attention to detail and notices imperfections.
- Is dependable, punctual, and willing to learn.
- Can perform physically demanding work involving standing, reaching, bending, and working around boats.
- Can follow instructions and accept constructive feedback.
- Understands that production speed matters, **but quality comes first**.
- Works well independently and as part of a team.
- Previous experience in boat detailing, automotive detailing, paint correction, collision refinishing, fiberglass work, or another hands-on trade is beneficial but not necessarily required.

What We Offer

- Paid, hands-on training in specialized marine surface correction.
- Professional equipment and established work methods.
- Opportunities for wage increases as skills and independence improve.
- The opportunity to develop expertise in a specialized field.

Our Standard

We do not cut corners to finish a job faster. We expect our technicians to produce excellent results efficiently, follow our proven methods, and take responsibility for the quality of their work.

If you are dependable, mechanically inclined, willing to learn, and proud of craftsmanship, we would like to hear from you.

To apply: Send a brief work history and phone number to Kevin.premiercustom@gmail.com