



**Growing Boating in the Pacific
Northwest**

Northwest Marine Trade Association Policy on Sexual Harassment

It is the policy of the Northwest Marine Trade Association to prohibit sexual harassment of our employees. This prohibition applies to members of the Board of Trustees, management and other employees. It also applies to outsiders, members and clients.

It is not the purpose of this policy to intrude on the personal lives of anyone or to interfere with social relationships. However, sexual harassment has no place at the Northwest Marine Trade Association and will not be permitted. "Sexual harassment" includes any unwelcome or offensive sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature, such as uninvited touching or sexually related comments.

Any individual who believes that he or she is being subjected to sexual harassment of any kind by anyone connected with his or her work should report the matter promptly to the Chairman of the Board of Trustees or the President. They or their designated representatives will carefully investigate each complaint of sexual harassment. It is the policy of the Northwest Marine Trade Association to listen to any reasonable complaint, promptly investigate it, and take corrective action where appropriate.

Violation of this policy by any individual at the Northwest Marine Trade Association can result in discipline, up to and including termination.

I acknowledge and agree to the Northwest Marine Trade Association Sexual Harassment Policy:

Signed by: _____

Print name: _____

Date: _____